

# Contemporary Issues in Finance Management & Economics



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# INTEGRATION OF HUMAN RESOURCE MANAGEMENT AND GREEN HUMAN RESOURCE MANAGEMENT: THE REQUIREMENT OF 21ST CENTURY

*Sebanti Show\**

## Abstract

*Integration of human resource management into environmental sustainability is Green Human Resource management. Green Human Resource management is an emerging and important concept in present environmental scenario. With the advent of rapid industrialization and globalization, the gradual destruction of resources of environment is taking place. In this situation, it becomes important to reduce this erosion process of natural resources and Green HRM is providing valuable results in this regard. The corporate world has started taking initiative to implement green HR polices (e.g. making double-sided photocopies, keeping computers in power saving mode, using energy-efficient bulbs for desk lamps, using of laptops instead of desktops, conducting online interviews, organizing workshops and training programmes relating to environment issues etc.) in order to reduce exploitation of natural re-*

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